



# COLLEGE OF PHARMACY



# 5-YEAR STRATEGIC PLAN



**2018 - 2022**

# COLLEGE VISION



## HOWARD UNIVERSITY College of Pharmacy

strives to be a premier institution in teaching, learning, practice, leadership, research and service, locally and globally.

### We are L.E.A.D.E.R.S.

Leadership  
Excellence  
Accountability  
Diversity  
Engagement  
Relationship  
Service



Toyin Tofade, MS, PharmD,  
BCPS, CPCC, FFIP  
Dean and Professor  
Howard University College of Pharmacy



# *Holistic* TEACHING AND LEARNING

**Be a national leader in innovative approaches to learning by**

1

- Increasing cutting edge technology in the learning experience
- Maximizing effective use of case-based teaching methods
- Enhancing the information technology infrastructure to facilitate teaching

**Produce pharmacists at the forefront of culturally-competent care by**

2

- Promoting cross cultural care throughout student matriculation
- Capitalizing on the DC metro area's rich cultural diversity to facilitate the development of training programs

**Rank among the top 25% in standardized test performance by**

3

- Achieving annual exemplary performance on the NAPLEX
- Improving student performance on the PCOA examination
- Achieving and maintaining exemplary performance on the MPJE

**Excel in teaching and learning by**

4

- Enhancing the assessment processes for the content and quality of instruction
- Increasing faculty training resources and availability
- Aligning curricular content with nationally standardized exams and College of Pharmacy outcomes

# State of the Art PRACTICE

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## 1 Offer more residency and fellowship programs by

- Partnering with Howard University Hospital to foster the PGY-1 residency program
- Partnering within the Washington DC health system to establish a PGY-2 program in infectious disease, psychiatry and/or ambulatory care
- Realigning the Center for Minority Health Services Research to manage current and future fellowship programs
- Increasing the number of public/private health policy and regulatory fellowships

1

## 2 Support domestic and international pharmacy practice experiences by

- Increasing international advanced pharmacy practice experience access
- Establishing international advanced pharmacy practice experience tracks
- Increasing the number of local sites offering elective pharmacy practice experiences for students

2

## 3 Serve as the pharmacy practice center in the District's metro area by

- Serving as a premier provider of pharmacy certificate programs in the Washington DC metropolitan area
- Establishing a career training center to ensure that students are competitive for the current and future job market

3

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# Venerated LEADERSHIP

## Enhance local and national alumni engagement by

1

- Expanding the leadership lecture series
- Strengthening relationships with the pharmacy alumni association and university alumni affairs
- Strengthening the community through leveraging of alumni resources
- Creating a repository of distinguished alumni leaders

## Foster local community-based leadership by

2

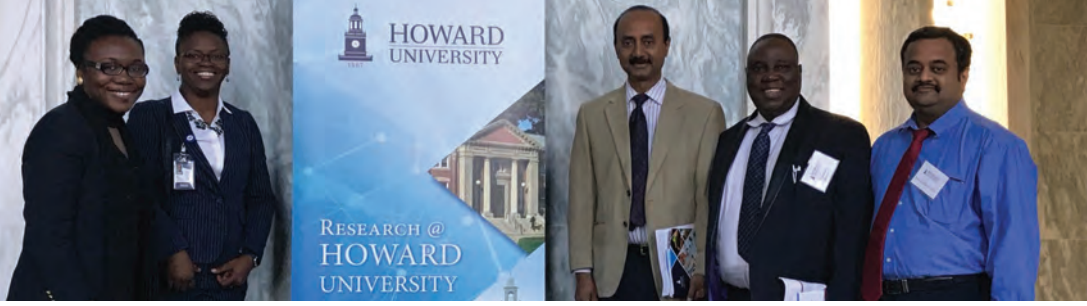
- Exemplifying superior community service activities
- Expanding Inter-professional activities
- Collaborating with District wide coalition, council, and local pharmacy organizations

## Enhance college leadership pipeline by

3

- Developing faculty, staff, and administrator leadership skills
- Increasing student leaders' participation in national and international professional organizations





# *Innovative* **RESEARCH**

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## **Strengthen infrastructure and research by**

1

- Increasing faculty financial support for professional development
  - Increasing faculty financial support for research
  - Increasing faculty financial support for space, equipment, and technology
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## **Enhance graduate and professional student research by**

2

- Increasing graduate student funding and support
  - Enhancing PharmD. student research opportunities
  - Ensuring professional student competency in the scientific understanding of clinical practice
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## **Facilitate research funding by**

3

- Increasing annual grant funding
  - Facilitating productive research partnerships
  - Supporting faculty and staff in the grant application process
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# Exceptional SERVICE

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## Attain national service excellence by

- Strengthening student organization pursuit of national awards
- Expanding student-led community service activities
- Enhancing civic engagement
- Increasing faculty and staff opportunities for service

1

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## Lead in domestic and international continuing pharmacy education by

- Establishing the College as a premier continuing pharmacy education institution

2





**HOWARD**  
UNIVERSITY

### **College of Pharmacy**

2300 Fourth Street, NW  
Washington, DC 20059

Tel: 202-806-6530  
Fax: 202-806-4636

<http://www.pharmacy.howard.edu>