



In partnership with



GSK Pharmaceutical Industry

Fellowship Program

2024-2026



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Welcome

Letter From Senior Leadership

Dear Prospective Fellow,

GSK has a rich history of collaboration with a variety of leading academic institutions through sponsorship of joint fellowship programs. We are proud to partner with Howard University to offer two-year fellowships that provide a unique opportunity to gain practical experience in academia, industry, and government to develop the skills, knowledge, and experience needed to pursue a rewarding career in the pharmaceutical industry.

At GSK, we unite science, technology, and talent to get ahead of disease together. We aim to positively impact the health of 2.5 billion people by the end of 2030. Our bold ambitions for patients are reflected in our commitments to growth and a step-change in performance. We are a company where outstanding people can thrive.

We want GSK to be an inclusive organization that attracts and retains outstanding talent, where everyone can feel a sense of belonging.

This Fellowship Program reflects our commitment to developing our early talent pipeline for our US Medical Affairs and Global Regulatory Affairs and Policy teams. Our goal is to develop pharmaceutical industry professionals to become successful leaders and innovators. We are committed to providing Fellows with leadership support, mentoring, and development opportunities to help ensure they grow and flourish in their careers.

We welcome your application to the Howard University-GSK Pharmaceutical Industry Fellowship Program and wish you success in this exciting opportunity!



A handwritten signature in black ink that reads "Erin Huffman".

Erin Huffman
Senior VP,
US Medical Affairs



A handwritten signature in black ink that reads "Jonathan LaCalamita".

Jonathan LaCalamita
VP and Head, US Regulatory Affairs
& Advertising and Promotion

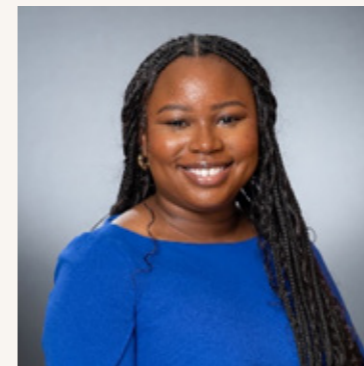


A Word From Our Alumni & Second-Year Fellows



Glenn Lyons, PharmD, RPh
*2nd Year US Medical
Affairs Fellow*

“I chose the GSK/Howard fellowship because it enabled me to gain both clinical and pharmaceutical industry experience. I have been able to delve into the process of bringing life-saving medications to the market, while directly witnessing the positive impact these products have on patient outcomes. My experience thus far has been amazing, mainly due to the fact that GSK fosters a work culture that embraces personal growth and development.”



Yokonha Alleyne, PharmD
*2nd year Global Regulatory
Affairs and Policy Fellow*

“I chose the Howard University/GSK/FDA Regulatory Affairs & Policy fellowship because it offered a unique opportunity to merge my passion for healthcare with my desire to make a meaningful impact. The program’s unique blend of academic rigor and practical industry exposure was exactly what I needed to advance my career in regulatory affairs.

My experience at GSK has been nothing short of transformative. While working within the respiratory vaccines space, my team has provided me with a holistic understanding of regulatory policies specifically in advertising and promotion. This fellowship has not only enriched my knowledge but has also given me the confidence and skills needed to excel in the ever-evolving regulatory landscape. I am eager to embark on this transformative journey and I am grateful for the opportunity to be a part of such an esteemed program.”





Seid Suleyman, PharmD
*Regulatory Policy
Executive GSK
GRA and Policy Fellow,
2019-2021*

“The GSK Regulatory Affairs and Policy Fellowship is a unique two-year program designed to challenge and hone the skills of burgeoning regulatory affairs and policy professionals. At GSK, Fellows will be immersed in a variety of challenging and unique situations, working closely with talented regulatory professionals to address emerging issues affecting our industry.

Fellows can build foundational skills required to develop their careers while receiving regular guidance and advice from mentors. At GSK, Fellows will be exposed to a dynamic company focused on developing innovative medicines and vaccines, getting ahead of disease together, and ultimately delivering for patients around the world.”



Letisha Braswell, PharmD
*2nd year US Medical
Affairs Fellow*

“The Howard University/GSK USMA Fellowship was chosen because it combines my love of serving patients with the science of the pharmaceutical industry. At GSK, the diversity and equality of this company sets the precedence for an inclusive workplace because it promotes acceptance and understanding among people within different walks of life.

As fellows at GSK, the value of individualism when choosing rotations, leading projects, networking within departments, while being truly authentic is highly encouraged. It is important that fellows are given the opportunity to create foundational skills required to be equipped for their future endeavors, and GSK is the place to give that dynamic guidance.”

A Word From Our Alumni & Second-Year Fellows



GSK at a Glance

Who we are

We are a global biopharma company with a purpose to unite science, technology, and talent to get ahead of disease together.

We aim to positively impact the health of 2.5 billion people by the end of 2030, with ambitious plans for growth and continuing to make GSK a company where everyone can thrive.

What we do

We prioritize innovation in vaccines and specialty medicines to prevent and treat disease.

In 2022:

£29.3bn
medicines and vaccine sales

68 vaccines and medicines in development

£5.5bn
R&D investment

10 products exceeding 1bn sales

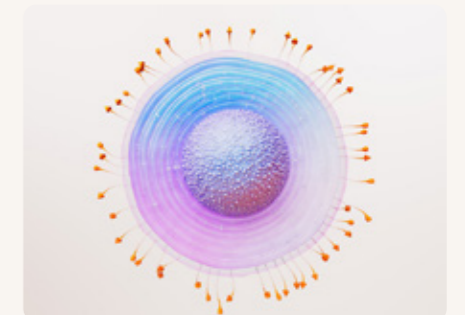
At the heart of this is our R&D focus on the science of the immune system, human genetics and advanced technologies, and our world-leading capabilities in vaccines and medicines development.

We focus on four core therapeutic areas: infectious disease, HIV, respiratory/immunology, and oncology.

Our portfolio:

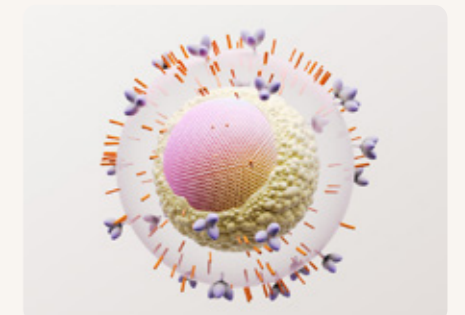
Vaccines

Our unrivalled portfolio targets infectious diseases at every stage of life helping protect people from shingles, meningitis, flu, polio, measles, and many more.



Specialty Medicines

We are global leaders in HIV medicines, pioneering new long-acting therapies and HIV prevention. We focus on life-changing cancer medicines and novel treatments for other immune-mediated diseases.



General Medicines

From inhaled medicines for asthma and COPD to antibiotics to medicines for skin diseases, we make life better for millions of people in over 112 countries.



Our priorities

Everyone at GSK is focused on our three long-term priorities:

- Innovation** Finding new vaccines and medicines to tackle unmet needs. With better, faster, and smarter R&D. Combining the power of genetic and genomic insights into the causes of disease, with the speed and scale of artificial intelligence and machine learning.
- Performance** New commitments to growth and a significant step-change in performance. So that more GSK vaccines and medicines than ever before – including innovative new products – reach the people who need them most.
- Trust** Delivering our strategy responsibly: Always considering the social, environmental, and governance impacts of everything we do. We're taking action in six areas where we can make a difference: pricing and access; global health and health security; diversity, equity and inclusion; environmental sustainability; product governance; and ethical standards.

In 2022:

18
pipeline assets in phase III registration

7
new collaborations and acquisitions

£29.3bn
medicines and vaccine sales

1.85bn
packs of medicines and vaccine doses

1st
in the Access to Medicine Index

2nd
in our industry for the S&P Global Corporate Sustainability Assessment

Our culture

We have over 70,000 people in more than 80 countries worldwide, and culture at GSK is something we all own.

We are ambitious for patients to deliver what matters better and faster.

We are accountable for impact with clear ownership and support to succeed.

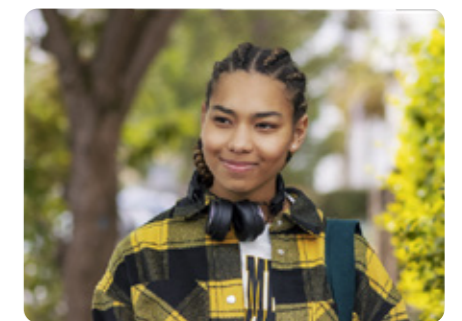
We do the right thing with integrity and care because people count on us.

This powers our purpose, drives delivery of our strategy, and helps make GSK a place where people can thrive.

These are the foundations for how, together, we'll deliver more for our patients, shareholders, and GSK people.

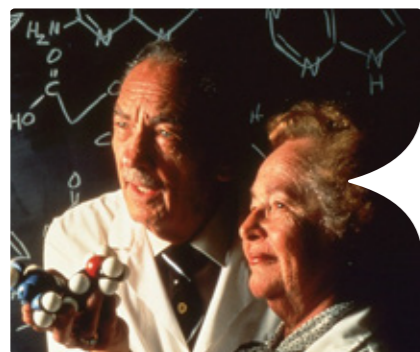
Why we do it

We aim to get ahead of disease together – to positively impact the health of 2.5 billion people by the end of 2030.



Building the GSK of Today

Our innovation history dates back to **1715** with the Plough Court Pharmacy in London. Our current company, GSK, formed in 2000 with the merger of SmithKline Beecham plc and Glaxo Wellcome plc.



Our legacy includes **four winners** of the Nobel Prize in Medicine: Sir Henry Dale, Sir John Vane, Dr. George Hitchings, and Gertrude Elion.

Our discoveries have transformed medicine, with **15 first-in-class** or combination vaccines **and first-of-their-kind** medicines in respiratory, antibiotics, antivirals, and oncology.



Find out more at [History and heritage | GSK](#)

GSK was reborn in 2022 as a company focused solely on the development of new medicines and vaccines—one where we unite science, technology, and talent to get ahead of disease together.

Ahead Together



Diversity, Equity & Inclusion

GSK's approach to improve inclusion and diversity is focused on "Our People, Our Business and Our Communities." Driving representation within the company is one important part of this approach, and GSK is committed to ensuring its workforce reflects the communities it serves, and its leadership reflects its workforce. GSK strives to be a diverse, inclusive organization that attracts and retains outstanding talent, because this brings greater opportunity to create better health outcomes for the patients around the world who rely on our medicines and vaccines.

Our Employee Resource Groups (ERGs) run events, workshops, and initiatives where everyone is welcome to learn, contribute, and feel connected. The lead volunteers meet regularly with our Global Diversity Councils and GSK Leadership Team members to share ideas, priorities, and perspectives.



Our ERGs include:

- Women's Leadership Initiative
- Spectrum (LGBT+)
- Disability Confidence Network (DCN)

Our ERGs specific to race and ethnicity are:

- EMBRACE
- Mosaic
- Asia EMBRACE
- Crece
- FUSION

GSK's Global Diversity Councils

We're supported by the great work our Global Ethnicity, Gender, LGBT+, and Disability Councils provide. Each council is chaired by members of the GSK Leadership Team and includes senior leaders from across the company as well as representatives from our ERGs.



R&D Diversity, Equity & Inclusion Roadmap

People

- Recruit, retain, and develop diverse talent
- Increase leadership accountability and diversity, equity, and inclusion (DEI) acumen

Business

- Enrich **site selection and patient recruitment tactics** to enroll patient populations that represent the disease
- Increase the **pipeline of diverse priority initiatives**
- Develop and deploy a **DEI Training Program for priority initiatives**
- Enhance **managed access programs (NPP, EAP, CUP)** by systematizing evaluation for all assets
- Continue building an internal environment centered on DEI to aggregate a variety of voices in driving innovation

Community

- Build sustainable and broader support for underrepresented students in **early STEM education**
- Invest in **education and research opportunities at universities** that educate people from diverse and historically underrepresented backgrounds
- Invest in **developing opportunities for underrepresented rising professionals** in science, business, and/or medicine

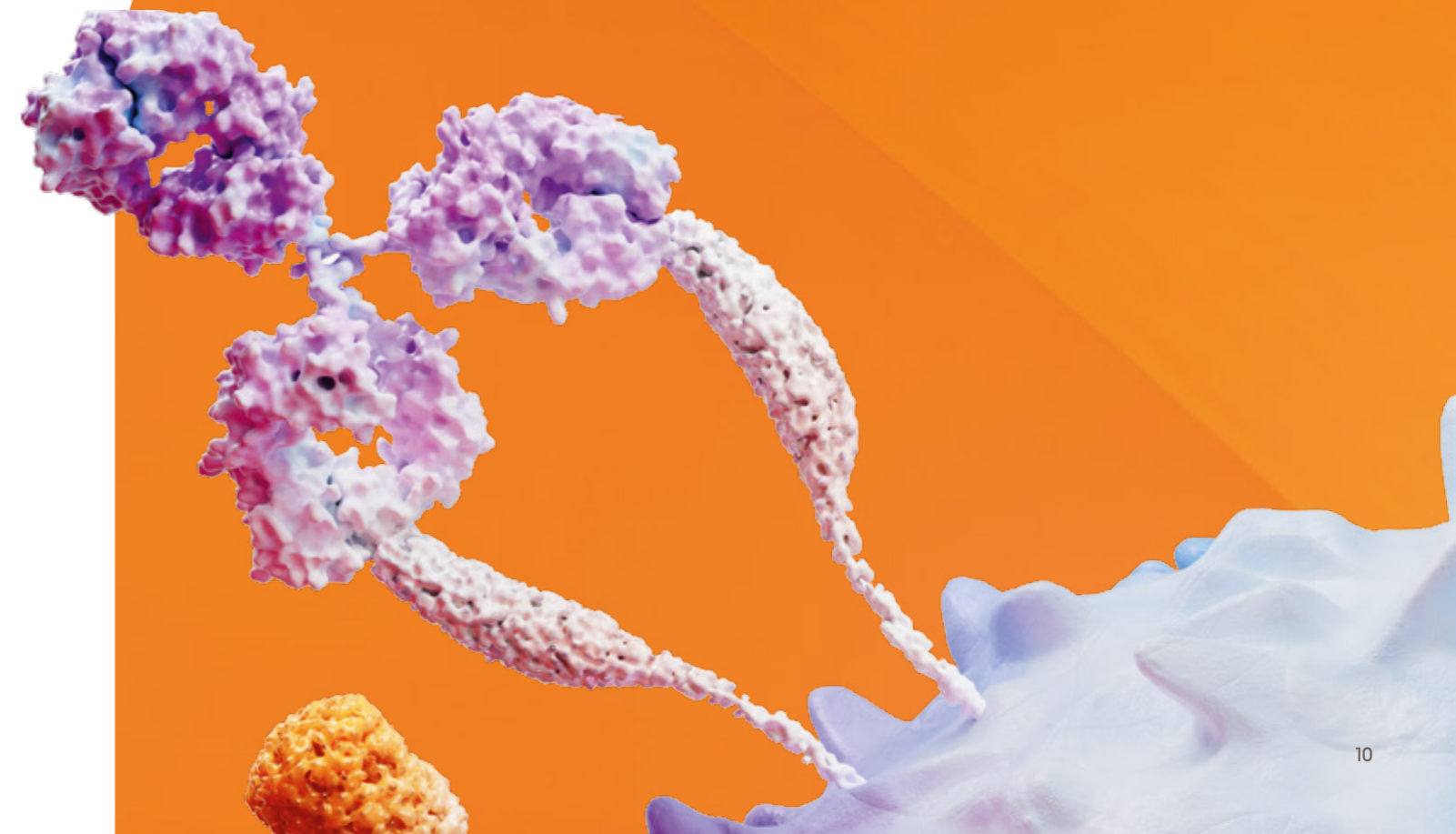


Vera Glover
*Director,
Immuno-Inflammation
Medical Science Liaison
DEI Champion*



DeWayne Lanier
*US Commercial
Health Equity Lead –
Secondment*

“We're proud to lead health equity for the US as we seek to deliver generational change by enhancing access to care, addressing social determinants of health, and reducing systemic barriers.”



What will you add to your MyPlan for 2024 to support Diversity, Equity & Inclusion and be even more ambitious for results in 2024?



MyPlan: Internal Employee Performance Plan

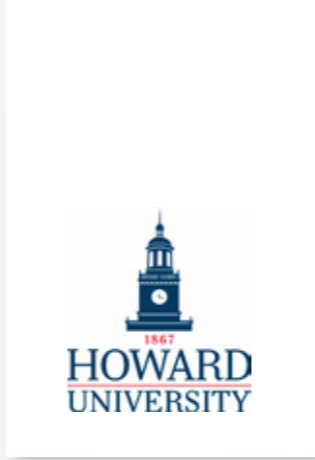


Emma Walmsley
CEO

“GSK is a company where everyone can be themselves, and where diversity is embraced and celebrated. We each hold ourselves accountable for ensuring that respect and inclusivity are at the very heart of our culture as a company.”



Howard University Partnership



Pharmacy instruction at Howard University began in the “Department” of Medicine in 1868. The initial course, held in the evening, offered students “knowledge of the art and science of pharmacy.” The College of Pharmacy has the distinct legacy of graduating the very first graduate student at Howard University in 1870, Dr. James Thompson Wormley. Since this early beginning, the College of Pharmacy has been among the leaders in the preparation of individuals for rewarding careers in pharmacy. The College of Pharmacy currently offers an entry-level four-year Doctor of Pharmacy (PharmD) degree program, a two-year post-BS PharmD degree program, a non-traditional PharmD degree program, and MS and PhD degrees in Pharmaceutical Sciences.

Consistent with the mission of Howard University, the College’s mission is to provide pharmaceutical education of excellent quality to students with high academic, scholarship, and leadership potential, with particular emphasis upon the recruitment, retention, and graduation of promising African American and other minority students.

Howard University College of Pharmacy strives to be a premier University in teaching, learning, research, leadership, and service locally and globally. The College fosters the creation of new knowledge through innovative research and scholarship, commitment to community service, continuous professional development, and dedication to superior pharmacy practice locally and globally. The College of Pharmacy has a cadre of dedicated faculty who are highly experienced in teaching, professional practice, and research.



Ifedapo Rosemary Olajide, PharmD, RPh
Fellowship Project Coordinator
Graduate Programs & Industrial Partnerships
Howard University College of Pharmacy



Earl Ettienne, BSc. Pharm, MBA, LP.D, RPh
Fellowship Director and Assistant Dean
Graduate Programs & Industrial Partnerships
Co-Chair Medical IRB, Associate Professor
Howard University College of Pharmacy

“Established in 2012, the pioneering Howard University College of Pharmacy (HUCOP) Pharmaceutical Industry Fellowship Program places a special emphasis on individuals from diverse backgrounds, particularly African Americans, with a proven track record of excellence, exceptional communication skills both written and oral, a receptive aptitude for mentorship, and an innate reservoir of leadership potential primed for C-Suite consideration. Structured as immersive experiences spanning one to two years, our post-doctoral fellowships at HUCOP empower participants with hands-on training. We provide coveted opportunities across academic, biopharmaceutical, clinical, corporate, and regulatory spheres, thereby nurturing solid groundwork essential for prosperous future careers in C-suite leadership within the biopharmaceutical industry.”

Overview

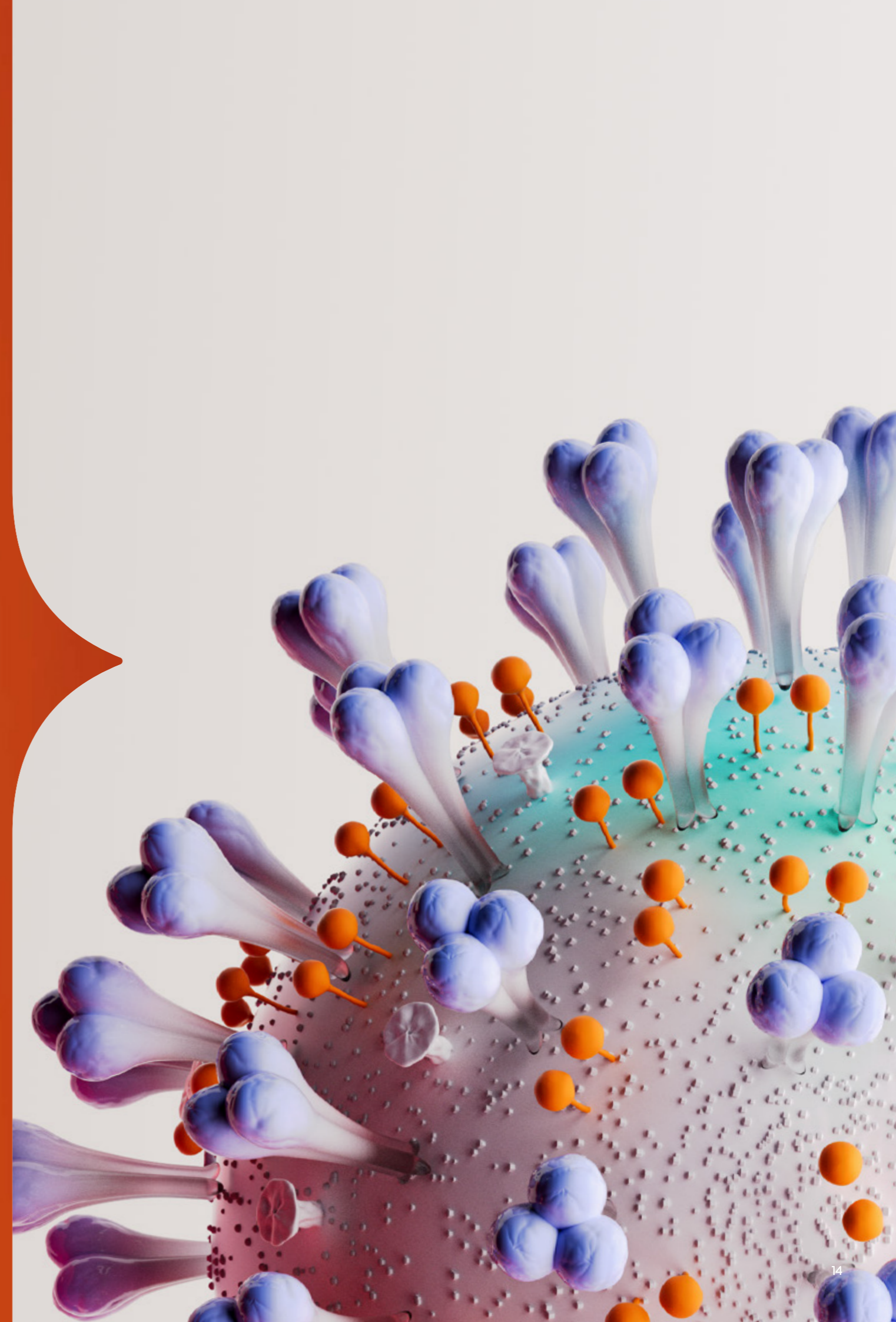
Fellows have a unique opportunity to gain practical experience in the clinical drug development setting and apply those learnings within Medical Affairs at GSK. Fellows gain practical training and experience to pursue a career in the pharmaceutical industry, academia, clinical practice, or with a contract research organization.

Fellows collaborate cross-functionally with US Senior Medical Affairs Leads, Scientific Directors, Trainers, and MSLs in support of the overall medicine plan. Fellows make impactful contributions to the business as they learn and develop professionally during their fellowship journey.



Objective

- **Understand** the role of Medical Affairs within the pharmaceutical industry, working closely with the US Senior Medical Affairs Lead and collaborating cross-functionally for a medicine in support of the overall medicine plan.
- **Support** launch preparations for new medicines and/or new indications or label extensions.
- **Develop and sustain** training curriculums for internal medical and field medical.
- **Conduct** strategic reviews of medical literature and the competitive environment to identify data and educational gaps to enhance patient care.
- **Gain** an understanding of the laws, regulations, and policies required to ensure appropriate interactions with the healthcare professionals.
- **Participate** in medical content development and review and communication of scientific information for internal and field-based colleagues.
- **Contribute** to scientific exchange between GSK and external communities to advance understanding of disease treatment and management.
- **Collaborate** with Medical Science Liaisons and Field Medical Directors to engage external experts and develop skills in effective communication of scientific data and application of medical strategy.



Rotational Structure

First 6 months at Howard University College of Pharmacy (or partnering clinic)

At Howard University College of Pharmacy, fellows will have the opportunity to:

- Gain knowledge and skills to practice pharmaceutical care.
- Develop research in the pharmaceutical sciences and the clinical sciences with an emphasis on innovation that advances minority health research and helps reduce or eliminate health disparities.

Last 18 months at GSK

At GSK within US Medical Affairs, fellows will have the opportunity to:

- Understand the decision-making process that healthcare providers and payers follow for drug utilization.
- Contribute to the development and execution of US Medical Affairs plans and integrate the voice of the customer including providers, payers, and patients into a Medical Affairs strategy.
- Gain clinical knowledge and product expertise in a therapeutic area.
- In addition, there is an opportunity to gain 1-2 rotational experiences based on the Fellow's interest and business need, such as Global Marketing, Health Outcomes, Medical Information, Global Clinical Safety, and Pharmacovigilance.

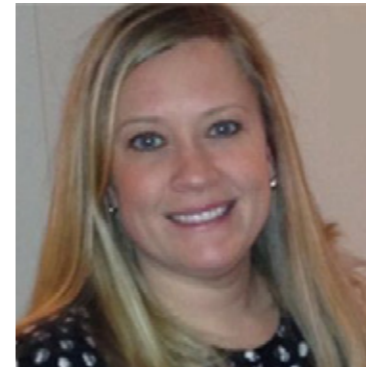


Program Director



Antoinette Burgess, PharmD
Executive Director, Medical Engagement & Capabilities, US Medical Affairs, GSK

Preceptors



Kristi DiRocco, PharmD
Medical Director, Anti-Infectives & Respiratory (AIR)



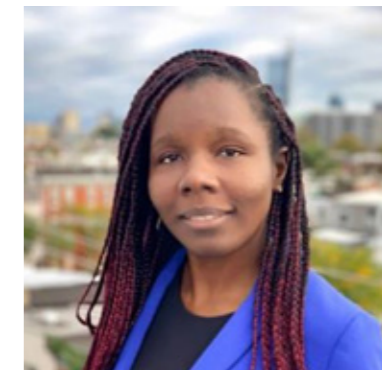
Porsche Loring, PharmD
Medical Director, Oncology



Erin Meisenzahl, PharmD
Director, Medical Science Liaison, Vaccines



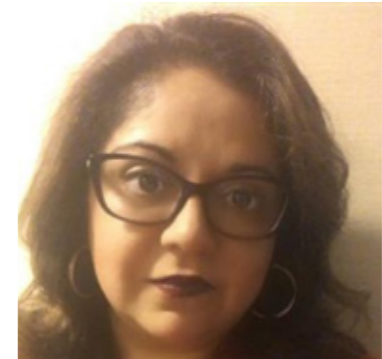
Ashley Core, PharmD, BCPS
Medical Director, Daprodustat



Josephine Ohioma, PharmD
Medical Director, Specialty



Kendra Hughes, PharmD
Medical Accounts Director – Strategy & Value, Anti-Infectives & Respiratory (AIR) / Vaccines



Sejal Mistry, BA Econ, PharmD, MS HEOR (curr.)
Senior Medical Information Manager, Medical Info Center of Excellence, Medical Engagement and Excellence

Second-Year 2022-2023 USMA Fellows



Letisha Braswell, PharmD
Howard University College of Pharmacy



Glenn Lyons, PharmD, RPh
Virginia Commonwealth University School of Pharmacy



Olubukunola Onajin, PharmD
Mercer University College of Pharmacy



Ebenezer A. Tsoedi, PharmD, PMP, MS
University of Saint Joseph School of Pharmacy



Francesca Joseph, PharmD, RPh
Temple University School of Pharmacy

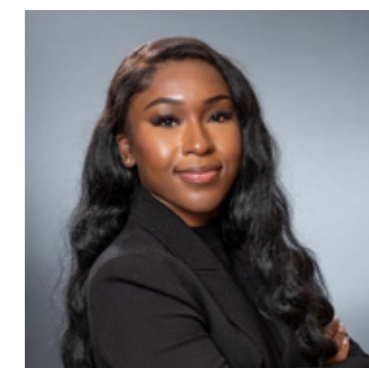
First-Year USMA Fellows



Dorothy Agyemang, PharmD
The University of Colorado School of Pharmacy



Philip Mathew, PharmD, RPh
University of Pittsburgh School of Pharmacy



Hadijat Bhadmus, PharmD, MBA
University at Buffalo School of Pharmacy and Pharmaceutical Sciences



Deep Patel, PharmD
Temple University School of Pharmacy



Rita Ogonna, PharmD
University of Maryland Eastern Shore School of Pharmacy

Overview

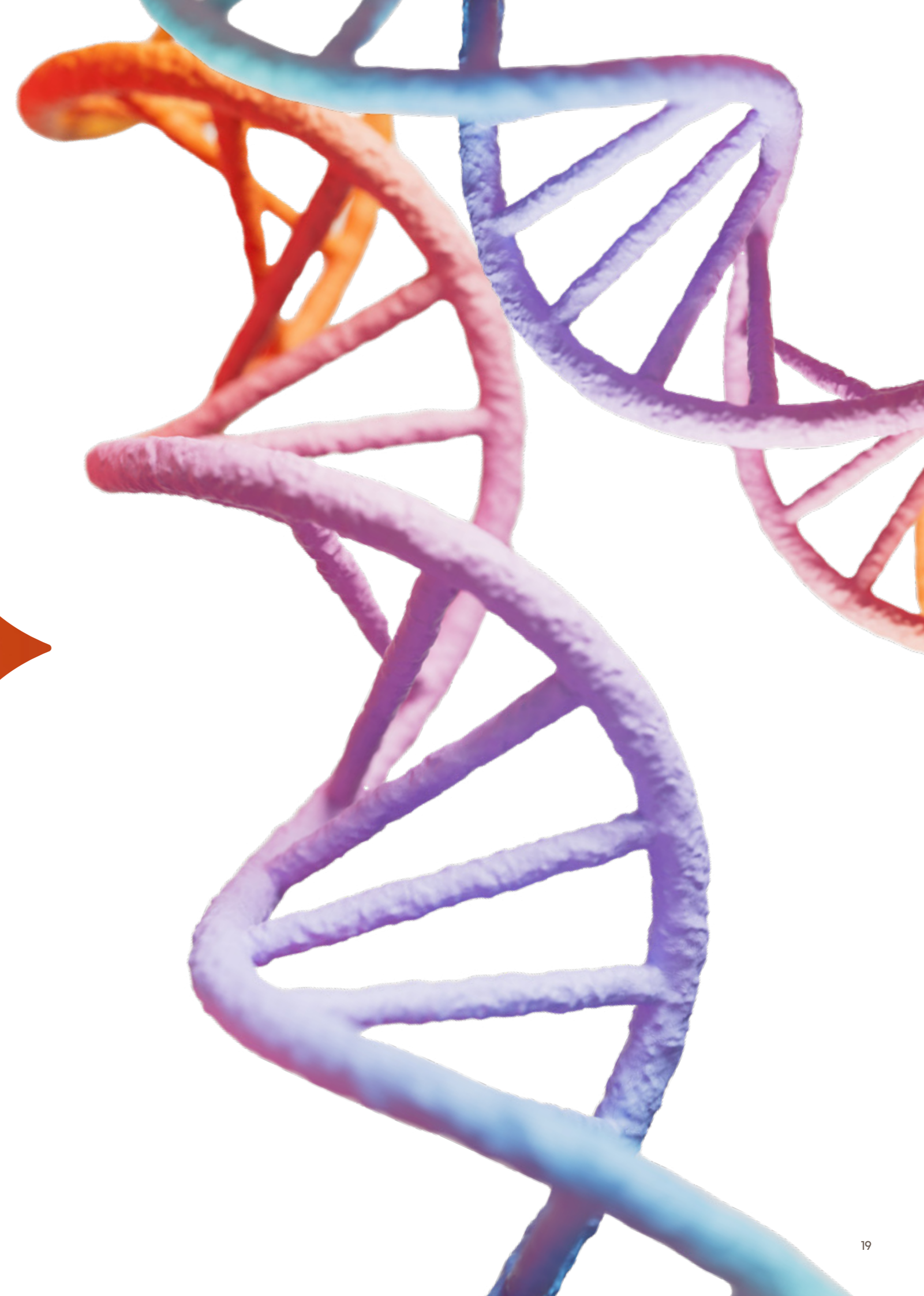
At GSK, Global Regulatory Affairs (GRA) is proud to be a global organization of experts focused on Science, Technology, and Culture to deliver the next generation of transformational therapies for our patients. We are ambitious for patients, enabling innovative development, accelerated approvals, and effective life cycle management of our medicines and vaccines. We lead with insights on the science of our medicines and vaccines to shape their regulatory pathways to safely reach the right patients faster.

The Global Regulatory Affairs and Policy Fellowship provides practical training and experience to help fellows gain expertise in regulatory requirements and strategy pertinent to drug development. Through a combination of academic, industry, and regulatory authority experience, fellows will develop an in-depth understanding of regulatory affairs and the drug development process. With the guidance and support of GSK mentors and experts, fellows will establish a strong foundation of experience and knowledge that can lead to a successful career within the pharmaceutical industry, Food and Drug Administration (FDA), or Contract Research Organizations (CROs).



Objective

- **Understand** the multiple specialized disciplines across global regulatory affairs, including regulatory strategy, labeling, advertising and promotion, regulatory policy and intelligence, and chemistry manufacturing and controls (CMC).
- **Apply** didactic training related to drug development, clinical trial design, leadership, and regulatory writing.
- **Gain** an understanding of early- and late-phase clinical development.
- **Understand** the requirements for regulatory submissions and global regulatory agency reviews.
- **Obtain** valuable foundational knowledge by partaking in the Regulatory Affairs Certification (RAC) course and examination.



Rotational Structure



1st Rotation Howard University (6 months)

Fellows will complete coursework and training through the *Howard University College of Pharmacy* and *School of Law* to gain exposure to academia, learn the scientific process for research design and methodology, and obtain professional certification in pharmaceutical regulations proficiency.



2nd Rotation GSK (12 months)

Fellows will gain experiences across a specialized regulatory discipline of Global Regulatory Affairs - either *Regulatory Advertising and Promotion* or *Global Regulatory Policy and Intelligence (GRPI)* - and learn about the principles for drug development strategies, regulatory submissions, and agency reviews and approvals.



3rd Rotation FDA (6 months)

Fellows will be assigned to one of two tracks in the *Office of Medical Policy* to receive hands-on training in FDA regulations and policy: *Patient Labeling*, where fellows will review and revise patient labeling documents for approval; *Regulatory Policy*, where fellows develop policy documents and evaluate and propose responses to public comments.

Program Director



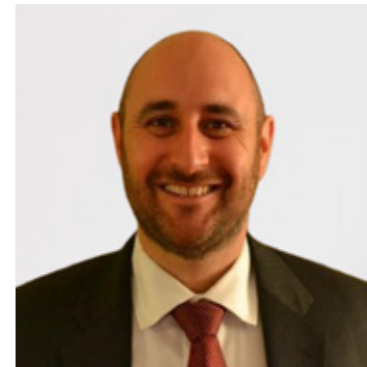
Brandy Proctor, MS
*Regulatory Policy Manager
Global Regulatory Policy
and Intelligence (GRPI)*

GRA Early Talent Programs Lead



Jonathan LaCalamita
*VP and Head
US Regulatory Advertising and
Promotion Policy*

Preceptors



Rob Berlin
*Head, US Regulatory Policy
Global Regulatory Policy
and Intelligence (GRPI)*



Kelly Strong
*Director, Regulatory
Advertising and Promotion
Policy*

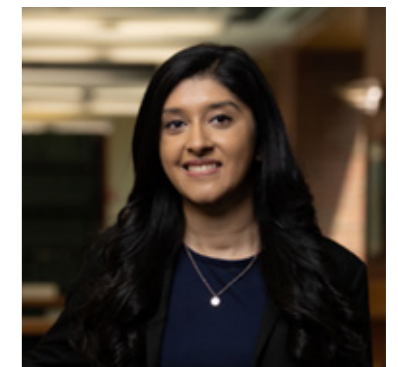
GRA and Policy Fellows



Yokonha Alleyne, PharmD
*Temple University School of
Pharmacy*



Kafi Friday, PharmD
*Campbell University
College of Pharmacy*



Komal Parekh, PharmD
*Howard University College
of Pharmacy*

Fellowship Alumni - Global Regulatory Affairs and Policy

Adaobi Anyiwo, PharmD. 2018-2020.

Keisha Stubbs, PharmD. 2019-2021.

Seid Suleyman, PharmD. 2019-2021.

Maimun Alam, PharmD. 2020-2022.

Ashley Dike, PharmD. 2021-2023.

Application Process

Requirements for Eligibility

Fellows for the Howard University-GSK Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy (PharmD) or Doctor of Philosophy (PhD) degree from an ACPE-accredited institution prior to commencement of the fellowship term.

Available Positions

US Medical Affairs is recruiting eight (8) positions:

- 1 fellow for Oncology
- 2 fellows for Anti-Infectives & Respiratory
- 2 fellows for Vaccines
- 1 fellow for Specialty Care
- 1 fellow for Field Medical Accounts-Value Communications
- 1 fellow for Medical Information

Interviews for **US Medical Affairs Fellowships** will be conducted in January 2024 and candidates will be selected no later than March 2024.

Global Regulatory Affairs and Policy is recruiting two (2) positions.

Interviews for **Global Regulatory Affairs and Policy Fellowships** will be conducted virtually through January 2024 and candidates will be selected no later than February 2024.

How to Apply

To apply, submit the following:

- A letter of interest
- Curriculum vitae (CV)
- 3 letters of recommendation
- Transcript of PharmD / PhD coursework

Through the application portal:
forms.office.com/r/a81CGGG3kr

Questions? Feel free to reach the fellowship team at pharmacy.fellowship@howard.edu

Early applications are highly encouraged!

Visit pharmacy.howard.edu to learn more about Howard's fellowship programs.



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