



JANSSEN HOWARD UNIVERSITY POST-DOCTORAL FELLOWSHIPS

2024-2026

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Johnson & Johnson: A remarkable legacy and an exciting future



18 medicines

on the WHO Essential Medicines List

1 of only 2 **AAA-rated**companies
globally

An estimated

One billion people

use our products every day

#4 on Fortune's Return on Leadership (ROL100) list in 2021

Global Public Health

Ranked #2 on the 2022 Access to Medicine Index

WORKING MOTHER

Top 10 Working Mother

100 Best Companies

Top 10 Best Companies for Dads

Named to the 2021
TIME100 Most
Influential
Companies
List

Global Corporate Leader

Named a

Admired Company

2022 Fortune

World's Most

in Climate Action and Water Security by CDP

Johnson & Johnson Technology selected as a

CIO 100 Award winner

in 2021 for COVID-19 vaccine efforts



Top 50Fortune Change the World List

3-Year Member of the

Diversity
Inc.
Hall of Fame

58
consecutive
years of
dividend
growth



Our portfolio

Pharmaceuticals

























































































Pharmaceuticals

At Janssen, we are driving continued growth of our current portfolio, while delivering on our near-term product pipeline and investing in long-term growth.









Infectious Diseases

& Vaccines



Pulmonary

Hypertension

Our Credo

We believe our first responsibility is to the patients, doctors and nurses, to mothers and fathers and all others who use our products and services. In meeting their needs everything we do must be of high quality. We must constantly strive to provide value, reduce our costs and maintain reasonable prices. Customers' orders must be serviced promptly and accurately. Our business partners must have an opportunity to make a fair profit.

We are responsible to our employees who work with us throughout the world. We must provide an inclusive work environment where each person must be considered as an individual. We must respect their diversity and dignity and recognize their merit. They must have a sense of security, fulfillment and purpose in their jobs. Compensation must be fair and adequate and working conditions clean, orderly and safe. We must support the health and well-being of our employees and help them fulfill their family and other personal responsibilities. Employees must feel free to make suggestions and complaints. There must be equal opportunity for employment, development and advancement for those qualified. We must provide highly capable leaders and their actions must be just and ethical.

We are responsible to the communities in which we live and work and to the world community as well. We must help people be healthier by supporting better access and care in more places around the world. We must be good citizens — support good works and charities, better health and education, and bear our fair share of taxes. We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.

Our final responsibility is to our stockholders. Business must make a sound profit. We must experiment with new ideas. Research must be carried on, innovative programs developed, investments made for the future and mistakes paid for. New equipment must be purchased, new facilities provided and new products launched. Reserves must be created to provide for adverse times. When we operate according to these principles, the stockholders should realize a fair return.

Johnson Johnson





We invite you to become part of the Howard University legacy. Howard's excellent multicultural faculty and student body are a microcosm of cultures, ethnicities, and racial groups. They help to make Howard an institution of global diversity and perspective that complements our historical tradition and mission to serve both underrepresented and underserved communities. Howard University's legacy is that of an institution, which prepares its graduates to seek truth and provide service to communities around the world. We invite you to become a part of that legacy.

The mission of Howard University College of Pharmacy is to provide pharmacy education of excellent quality to students possessing high academic, scholarship, and leadership potential, with particular emphasis upon the recruitment, retention, and graduation of promising African American and other ethnically diverse minority students.

The College fosters the creation of new knowledge through innovative research and scholarship, commitment to community service, continuous professional development, and dedication to superior pharmacy practice locally and globally





PROGRAM LEADERSHIP



Earl Ettienne
Assistant Dean of Graduate Programs &
Industrial Partnerships, Co-Chair Medical IRB,
Associate Professor
Howard Program Director



Ifedapo Rosemary Olajide, Pharm.D., RPh Howard Program Coordinator



Danielle Friend, Ph.D.
Executive Sponsor
Janssen Howard Global Regulatory
Policy and Intelligence Fellowship



Paul Minella, Pharm.D.
Program Coordinator
Janssen Howard Scientific Affairs



Kim Olsen, Pharm.D.
Program Coordinator
Janssen Howard Global Regulatory Policy and
Intelligence Fellowship



Tricia Lopena, Pharm.D., MBA
Director of Med Information
& Knowledge Integration



Titilayo Kazeem, Pharm.D., BCPS
Director of Payers and Health
Systems



Michelle Cho, Pharm.D.
Senior Director of Medical Affairs



Danny McNatty, Pharm.D., MHA, BCPS
Director of Value and Evidence Scientific
Engagement

Greetings From Current



Veeraya (Vicky) White, PharmD, MBA, PMP
The Second-year Fellow
Howard | Janssen Scientific Affairs

"The Howard Janssen fellowship program offers an invaluable opportunity for fellows to engage in hands-on training across several functional areas: Medical Information and Knowledge Integration, Payer and Health Systems, Medical Affairs, and Value and Evidence Scientific Engagement. My experience at Janssen has been remarkable. Janssen offers a supportive and inclusive environment where fellows are valued and embraced as essential team members. Beyond the rigorous curriculum and immersive industry exposure, the fellowship program provides an extensive professional network, along with mentorships with senior executives that will continue to guide me throughout my career."



Amina Z. Naantaanbuu-Jones, PharmD
The First-year Fellow
Howard | Janssen Scientific Affairs

"The Howard Janssen Scientific Affairs Fellowship Program has been instrumental in shaping my career. It offered specialized training and knowledge that significantly boosted my skills and competitiveness in my field. The connections I made with fellow colleagues and team leaders have led to collaborative projects and enduring professional relationships. The mentorship I received from industry experts provided invaluable guidance and opened doors to new opportunities. Overall, this fellowship has not only accelerated my career but also empowered me with the confidence to aim higher and excel in my chosen field."



Adaeze Anthony-Wise, PharmD
The First-year Fellow
Howard | Janssen Global Regulatory Policy and
Intelligence Fellowship

"I look forward to starting my journey with Howard Janssen Global Regulatory Policy and Intelligence Fellowship. This fellowship will be instrumental in enhancing my skill set as an up-and-coming regulatory affairs professional. The ongoing education in regulation, legislation, and legal writing, along with the leadership and professional development opportunities, highlights Janssen and Howard University's dedication to providing their fellows with all the resources necessary to become strong and versatile industry professionals. With the skills I acquire and refine, I greatly look forward to engaging in projects that utilize these abilities to develop therapies that are not only safe but also effective for diverse patient populations."

Greetings From A Past Program Preceptor



Shantel Gooden, PharmD, MBA
Janssen Scientific Affairs
Principal Scientific Account Lead,
Value & Evidence Scientific Engagement – Field
Past Program Preceptor

"As a Howard University College of Pharmacy alumna and past Janssen PharmD fellow, I always attest that both organizations have tremendously contributed to my professional and personal growth. After completing my fellowship, I wanted to create a program that focused on exposing fellows to specific teams under the medical umbrella – medical information, medical affairs, and payer communications. The HU/JSA program offers a unique opportunity for fellows to support multiple functional areas during the two-year program and develop key skills as they prepare to become a part of the next generation of leaders. The preceptors at Janssen and professors at Howard are dedicated to recruiting a diverse pool of talented fellows to mentor and develop professionally."





Howard/Janssen Scientific Affairs Fellowship





Rotational Experiences



Medico (MIKI) **Medical Information**





Medical Affairs (MAF)



Value and Evidence **Scientific Engagement** (V&E)

Program Timeline*

Jul 2024 - Dec 2025: MIKI & PHS

Jan - Dec 2025: MAF

Jan - Jun 2026: V&E

*Overall, the fellowship program offers 12 months of experiential duration with Medical Information and Knowledge Integration & Payer and Health Systems, 6 months with Medical Affairs, and 6 months with Value & Evidence Scientific Engagement.



Program Overview

- **Medical Information:** Hone skills in critiquing and communicating complex scientific information to a variety of audiences, including consumers, healthcare professionals, and health-care policy decision makers.
- Payer & Health-Systems: Provide advanced skill training in an emerging area focused on meeting the needs of payers, health systems, and clinical decision resource organizations (CDROs) such as compendia, value framework organizations, etc.
- Medical Affairs: Provide the opportunity to enhance interpersonal communications through cross-functional team collaboration and engage and collaborate with subject matter experts across medical affairs.
- Value and Evidence Scientific Engagement: Work with cross-functional teams to support the generation of scientific evidence intended to inform health care decision makers.

Howard/Janssen Global Regulatory Policy and Intelligence **Fellowship**





Rotational Experiences



Howard University (HU)



Food and Drug Administration (FDA)



Janssen Global Regulatory Policy and Intelligence (GRPI)

Program Timeline

Jul 2024 - Dec 2024: HU

Jan 2025 - Dec 2025: GRPI

Jan 2026 - Jun 2026: FDA

*Overall, the fellowship program offers 6 months of experiential duration with Howard University, 12 months Janssen Global Regulatory Policy and Intelligence, and 6 months with the Food and Drug Administration.



Program Overview

- External Advocacy: Participate in activities with trade associations, advocacy organizations, and regulatory authorities on key policy topics of interest such as advancing real world data acceptance, use of digital health and artificial intelligence in drug development, optimizing regulatory frameworks rare diseases, and development of advanced therapies.
- Communication: Further develop communication skills by identifying, documenting, coordinating, and communicating regulatory policy activities and information.
- **Scientific Engagement**: Work with cross-functional teams to support the generation of policy positions intended to inform regulatory frameworks.



APPLICATION REQUIREMENTS

- Curriculum Vitae
- Letter of Intent
- Official Transcript
- 3 Letters of Recommendation

ELIGIBILITY CRITERIA

PharmD within the last 3 years or Expected
PharmD in May 2024 from an Accredited
College of Pharmacy

FELLOWSHIP POSTING

Scientific Affairs Fellowship

• Titusville, NJ & other travel possible

Global Regulatory Policy and Intelligence Fellowship

• Washington, D.C, & other travel possible

APPLICATION REQUIREMENTS AND ELIGIBILITY CRITERIA

How to Apply

HUCOP Pharmaceutical Industry Fellow Position Application Form and Portal

