

Compassionate Service

- 1 Increase the amount of community service events & participation from Howard

University College of Pharmacy students within underserved communities locally, nationally, and internationally.



- 2 Implement robust systems to strengthen

the capability of faculty and staff to participate in community service.

Acclaimed Leadership

- 1 Implement and promote pathways to facilitate leadership development within staff and faculty to promote prestige of the college

- 2 Enhance student leadership criteria and roles at Howard University College of Pharmacy

- 3 Establish a robust network of alumni and preceptors to assist with the development of Howard University College of Pharmacy students into esteemed leaders.

Unifying DEIA (Diversity, Equity, Inclusion and Anti-Racism)

Integrate diversity, equity, inclusion, and antiracism within the College of Pharmacy

Position the college as a destination center to promote best practices in health diversity, equity, inclusion and antiracism

Integrate curricular outcomes and content centered around diversity, equity, inclusion, and antiracism to properly frame health disparities



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College of Pharmacy

5 - YEAR Strategic Plan

2023 - 2027



Vision: Howard University College of Pharmacy excels in teaching and learning, pharmacy practice, research, service, leadership and Diversity, Equity, Inclusion and Antiracism on a local, national and international scale.

Core values: Our mission statement and vision capture the essence of the core values that are embedded within the fabric and identity of our faculty, students, and staff. We exude these core values in our interactions with each other as well as those who we contact on a daily basis. In a word, the Howard University College of Pharmacy demonstrates CARE.

Mission: Howard University College of Pharmacy is a premier educational institution developing students of high academic standing and high academic potential into becoming future leaders in the field of pharmacy. The College of Pharmacy strives to cultivate current and future scholars addressing pertinent healthcare needs throughout the domestic and international community through their service, leadership, and cutting-edge research discovery.



Collaboration
Accountability
Respect
Excellence

Innovative Teaching & Learning

- 1 Optimize the newly created curriculum to enhance student learning
- 2 Enhance opportunities for students to engage in autonomous learning
- 3 Meet or exceed the national average for standardized test
- 4 Expand/improve experiential education by building new partnerships with experiential sites to offer clinical training early in the curriculum
- 5 Enhance our recruitment effort through a multipronged approach

Groundbreaking Practice

Solidify and promote the college as a viable organization making a noticeable impact within the community .

Develop students’ ability to identify and successfully apply for postgraduate opportunities in diverse areas of pharmacy practice

Create innovative pathways for students to obtain cutting-edge pharmacy practice experiences



REVOLUTIONARY RESEARCH

1

Strengthen infrastructure and research support to enable faculty to perform cutting edge research

2

To expand opportunities for research capable graduate and professional students

3

Facilitate continued excellence and improvement in securing funding for research

4

Enhance entrepreneurial pursuits at the college that lend themselves to greater research productivity.